

VARIATION NUMBER 1

This **VARIATION NUMBER 1** dated 31st March 2022 to the **Lead Home Nation Contract** between:

Badminton GB Limited

and

Badminton Association of England Limited

comes into effect upon last signature thereof and, unless further varied, lasts throughout the **Term** of the **Lead Home Nation Contract** last executed between **BGB** and **Badminton England** on 31st March 2022

BACKGROUND

- (A) In recognition of discussions and subsequent decisions made by the **BGB Board**, **BGB** and **Badminton England** have agreed that the following amendments be made to the **Lead Home Nation Contract**.

AGREED VARIATIONS TO THE LEAD HOME NATION CONTRACT

1. DEFINITIONS AND INTERPRETATION

- 1.1 In this **VARIATION NUMBER 1** to the **Lead Home Nation Contract** ("**Contract**") the defined terms in the **Contract** shall apply with full force and effect unless the context herein requires otherwise.
- 1.2 All references to the **Contract** means the **Lead Home Nation Contract** last executed by the **Parties** on 31st March 2022.
- 1.3 All references to **Clauses** means clauses in the **Contract** or the **Appendices** thereto.

2. VARIATIONS TO THE CONTRACT

- 2.1 The definition of "**GB Management**" in **Clause 1.1** of the **Contract** shall be expunged and replaced with:
- "**GB Management**" means the team appointed or employed by **Badminton England** to provide executive leadership for the operation and delivery of the GB WCPP and Paralympic Programme.
- 2.2 The text of **Clause 4.2.1** of the **Contract** shall be expunged and replaced with:
- Review and approve the GB WCPP and Paralympic Programme, including the strategic plan, plus annual operational plans, budgets, and relevant policies and procedures as developed by **Badminton England**.

2.3 The text of **Clause 1.2.1 of "APPENDIX 1 – SERVICE SPECIFICATION"** to the **Contract** shall be expunged and replaced with:

Designing the GB WCPP and Paralympic Programme including the strategic plan, plus annual operational plans, budgets, and relevant policies and procedures for approval by the BGB Board;

2.4 In line 1 of **Clause 3.1.3 of "APPENDIX 1 – SERVICE SPECIFICATION"** to the **Contract** the word "manged" shall be expunged and replaced with "managed".

2.5 The text of **Clause 6.1 of "APPENDIX 1 – SERVICE SPECIFICATION"** to the **Contract** shall be expunged and replaced with:



The Badminton England Board shall be responsible for employing the Accountable Officer and employing or contracting the GB Management and support staff (including the GB Performance Director) who will deliver the GB WCPP and Paralympic Programme and for ensuring that Badminton England's financial commitments are linked to, and limited by, the funding receivable under the UK Sport Funding Agreement.

2.6 The text of **Clause 7.1.2 of "APPENDIX 1 – SERVICE SPECIFICATION"** to the **Contract** shall be expunged and replaced with:

An annual operational plan in accordance with 1.2.1 of this **APPENDIX 1** but additionally incorporating how the objectives of the GB WCPP and Paralympic Programme will be met . This plan is required by the end of March each year, commencing March 2022, and will be subject to approval by the BGB Board prior to implementation.

2.7 Save for the variations to the **Contract** as set out above the remainder of the **Contract** finally executed by the **Parties** on 31st March 2022 shall remain in full force and effect throughout the **Term**.

SIGNATURES

PARTY	NAME	TITLE	SIGNATURE
Signed for and on behalf of BADMINTON GB LIMITED by:	Stephen Baddeley	Chair	 Signature of Stephen Baddeley
Signed for and on behalf of BADMINTON ASSOCIATION OF ENGLAND LIMITED by:	Peter Fitzboydon	Interim Chief Executive	 Signature of Peter Fitzboydon