

1. Purpose of the England Senior Performance Programme Criteria

- 1.1. The purpose of the England Senior Performance Programme (EPP) criteria is to provide entry level performance requirements for players to be considered for, or retained, on EPP.

2. Entry level criteria for the England Performance Programme

- 2.1. To be considered by the Review Panel for inclusion on the EPP, a player will have met a minimum of 2 competition results as well as the additional requirements stated in the criteria.
- 2.2. Achievement of the criteria is a guideline does not guarantee inclusion on the EPP but triggers the Review Panel to discuss the player's individual development and possible opportunities to progress.
- 2.3. Criterion met because of walkovers and/or byes will be considered by the Review Panel and may be discounted should the Panel determine the criterion was met without achieving the necessary performance level. For a win to count they must have been achieved in either a BWF or BEC sanctioned international competition.
- 2.4. For those did not meet the minimum results based criteria, the Panel will also take into consideration the following criterions to trigger a discussion at the Review Meeting.
 - 2.4.1. Player's track record, current performance level at the discretion of the expert Panel
 - 2.4.2. Player's ongoing commitment to pursue their badminton career
 - 2.4.3. Player's foundation, skills & attributions in physical, technical & tactical areas
 - 2.4.4. Player's extenuating circumstances including but not limited to significant injury and/or illness

3. Player Review Meeting

- 3.1. The England Performance Programme Review is scheduled for Apr/May 2024.

4. Player Review Process

- 4.1. The Review Panel's sole focus will be on the purpose of the England Performance Programme: 'To create an environment which develops and delivers courageous World Class Players from Talent to Top 10 who can build on our history of representing England and GB'.
- 4.2. To be able to deliver the above, the below 3 key principles will be applied across the Performance Pathway:
 - 4.2.1. The focus will be on the long-term primary goal even if on occasions this may compromise short-term success.
 - 4.2.2. The aim from the outset will be to develop rounded athletes with the necessary skills and attributes of both an athlete and a person.
 - 4.2.3. Athletes will be developed based on a clear syllabus aligned to their individual development.

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- 4.3. The Review Panel will have an 'agile' approach to selection of players on the programme with a combination of objective and subjective criteria. This allows the expert Panel's view to see potential rather than being held by a purely objective results-based method.
- 4.4. The Review Panel will look at the mapping of each players performances over the period from 1st May 2023 through to 1st April 2024. In addition to this the England Coaching team and the Multi-Disciplinary Team will provide additional commentary on the development and progression of players throughout the stated period.
- 4.5. It is worth noting that the Performance structure requires those players invited onto Development & Futures level to have a connection to the National Badminton Centre (NBC), be it on a full-time basis, or agreed part-time basis, running parallel to pursuing their educational studies if relevant.
- 4.6. For those players moving into Badminton England's top tier National Squad based on criteria, the preferred training base of choice will always be the NBC where we are able to ensure that world-leading support on and off the court can be provided. However, if a player chooses to train outside of the NBC whilst maintaining and developing their performance level, they will receive full tournament support and Sport Science Sport Medicine support.

5. Review Outcomes

- 5.1. Following the Review meeting the Panel will deliberate and confirm in writing the outcome of the Review no later than 48hrs post the review meeting.
 - 5.2. The outcome for each player reviewed will be one of the following:
 - 5.2.1. Continuance on the England Performance Programme
 - 5.2.2. Removal from the England Performance Programme*
 - 5.2.3. Offer of a place on the England Performance Programme
 - 5.2.4. Offer of opportunities to access the England Performance Training environment at the National Badminton Centre (NBC)
- *Note: A player removed from the EPP may be offered the opportunity to continue to access the EPP environment through discussion.*
- 5.3. Following the Review meeting, each player reviewed will have the opportunity to meet with a member of the National Coaching Team to discuss and agree plans and support in respect to their outcome.
 - 5.4. Please be advised that the decision of the Review Panel will be final and there will be no opportunity to appeal.

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6. Timetable for implementation of decisions from the Player Review

6.1. The decisions taken by the Review Panel will formally come into effect from the 1st April 2024. However, in consultation with each player particularly when there is a change in circumstance, we will develop a transition plan in preparation for that player.

7. England Performance Programme Review Panel

- 7.1. Performance Director
- 7.2. Head of Performance
- 7.3. Head of Performance Services
- 7.4. Lead Doubles Coach
- 7.5. National Singles Coaches (up to 2)
- 7.6. National Doubles Coach (up to 2)
- 7.7. National Pathway Coaches (up to 2)
- 7.8. Non-voting Board representative

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DOUBLES SQUAD CRITERIA 2024-25			
On-going review - yearly	Development (~18-22 years of age)	Futures	National squad
	Increase the change of progress and reduce attrition and to accelerate a player's development to achieve Futures / National Squad level.	To prepare players to progress to National Squad.	To prepare players to challenge for World, Olympic, Commonwealth and European medals.
Primary criteria - Panel will review the below criteria first, before moving onto the secondary criteria			
Championships	Doubles	Doubles	Doubles
OG			Qualified
WC			QF
EIC,EG	EJC Medal		Medal
CG			Medal
WJC	Top 16		
International Events	Doubles	Doubles	Doubles
WT500,750,1000			QF
WT300		QF	SF
WT100		SF	Final
IC	QF	Final	Win
IS	SF	Win	
FS	Win		
Domestic	Senior National SF		
If no primary criteria has been met, the Panel will move onto the secondary criteria below			
World Ranking	<i>Instead of World Ranking, the Panel will look at the player's track record, current performance level, and commitment to pursue their badminton career.</i>	MD WR 50 WD WR 50 XD WR 50	MD WR 25 WS WR 25 MD WR 25
	<p><i>NOTE: Minimum of 2 competition results and or significant wins need to be achieved, in the same discipline, in different international events, as well as the additional considerations listed below. The Selection panel will also assess a players World Ranking according to the table above to give further context to current level.</i></p>		
Additional Considerations	<p style="text-align: center;"><i>Additional Considerations for Inclusion In The England Performance Programme</i></p> <p style="text-align: center;"><i>The review panel will, when determining places on the England Senior Programme, consider the "Character of a WC athlete". The athlete must demonstrate Love of the Game, Courage, Values, Ownership and Commitment. These are the core principles we believe in.</i></p> <p style="text-align: center;"><i>Panel reserve the right to review any player due to exceptional circumstances</i></p>		

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SINGLES SQUAD CRITERIA 2024-25			
	Development (~18-22 years of age)	Futures	National squad
	Increase the change of progress and reduce attrition and to accelerate a player's development to achieve Futures / National Squad level.	To prepare players to progress to National Squad.	To prepare players to challenge for World, Olympic, Commonwealth and European medals.
	Up to 2 year programme		
Primary criteria - Panel will review the below criteria first, before moving onto the secondary criteria			
Championships			
OG	Singles	Singles	Singles
WC			Qualified
EIC,EG	EJC Medal		Last 32
CG			Last 16
WJC	Last 32		Last 16
International Events			
WT500,750,1000	Singles	Singles	Singles
WT300		Last 16	Last 32
WT100		Last 16	Last 16
IC	Last 16	QF	QF
IS	QF	SF	Win
FS	SF	Win	
Domestic			
	Senior National SF		
If no primary criteria has been met, the Panel will move onto the secondary criteria below			
World Ranking			
	The Panel will look at the player's track record, current performance level, and commitment to pursue their badminton career.	MS WR 150	MS WR 75
		WS WR 150	WS WR 75
<p><i>NOTE: Minimum of 2 competition results and or significant wins need to be achieved, in the same discipline, in different international events, as well as the additional considerations listed below. The Selection panel will also assess a players World Ranking according to the table above to give further context to current level.</i></p>			
Additional Considerations	<p><i>Additional Considerations for Inclusion In The England Performance Programme</i></p> <p><i>The review panel will, when determining places on the England Senior Programme, consider the "Character of a WC athlete". The athlete must demonstrate Love of the Game, Courage, Values, Ownership and Commitment. These are the core principles we believe in.</i></p> <p><i>Panel reserve the right to review any player due to exceptional circumstances</i></p>		