



Badminton England DBS Eligibility Guidance

What is the DBS?

The Disclosure and Barring Service (DBS) provides access to criminal and police records so that informed decisions can be made about the suitability of staff and volunteers to work with children and adults in specific roles.

The DBS also makes decisions regarding whether a person should be barred from working with children or adults.

There are strict rules about access to disclosures, so it is important that careful consideration is given to who is checked and what type of check they apply for.

Badminton England uses the umbrella organisation, First Advantage, to process all DBS checks.

Regulated Activity

Individuals working in “Regulated Activity”, whether for payment or as a volunteer should obtain an Enhanced DBS Disclosure with a Barred List check.

Requests for this type of check must be made through a registered organisation.

The individual cannot apply directly to the DBS.

Working and Volunteering with children

When working with children (U18s) “Regulated Activity” includes teaching, training, instruction, caring for or supervising children or driving a vehicle only for children, where that activity is done unsupervised and frequently.

“Frequent” is defined as once a week, 4 or more days in a 30 day period or any overnight between 2am and 6am.

It must also be unsupervised, ie the person asking for the check is not under the supervision of another adult who are themselves DBS checked.

The government guidance for DBS checks in sport (working with children) can be found [HERE](#)

DBS checks should not be requested for adults who are simply “around” children – only for those who hold a role that meets the Regulated Activity threshold set out above.



Working and Volunteering with Adults

The criteria for “Regulated Activity” with adults are different.

To be eligible when working with adults in a sports environment, in a role that isn’t providing health care, an applicant must meet specific requirements and be carrying out an activity for adults who are currently receiving a health or social care service because of their age, illness or disability.

In these circumstances there are also frequency requirements that apply.

“Frequent” is defined as more than 3 days in a 30-day period, overnight or at least once a week on an ongoing basis.

The government guidance for DBS checks in sport (working with adults) can be found [HERE](#)

A note on safer recruitment

DBS checks should be conducted as part of a safe recruitment process and not as the only element of recruitment.

It is important, irrespective of any DBS criteria, that clubs and counties follow safe recruitment procedures.

For further information on safe recruitment please take a look at the Safeguarding and Protecting Young People Guidelines on our website [HERE](#)

Still have some questions?

The Badminton England Safeguarding Team are always available to help with any safer recruitment enquiries and questions about DBS checks.

Email safeguarding@badmintonengland.co.uk

Further guidance is also available on the Home Office website –

<http://www.homeoffice.gov.uk/agencies-public-bodies/db>