

County Welfare Officer



The Role

As the County Welfare Officer you are the first point of contact for Club level Welfare Officers in your county and it is your responsibility to:-

1. Be familiar with the Badminton England Safeguarding Policy and strive to ensure that officers and parents of children in the County Badminton Association are also aware of the Policy and abide by it.
2. Respond to any concerns or issues that arise for children and young people in a confidential and sensitive manner.
3. Contact the Badminton England safeguarding team to discuss any concerns that have been raised where you do not feel able to adequately manage the situation.
4. Have a commitment to safeguarding training for yourself and others in your organisation.
5. Encourage adults who work with children and young people to attend appropriate safeguarding training.
6. Ensure that the County has a robust safeguarding policy to ensure that all those operating within the county with their squads, teams and at junior club level have access to safeguarding advice, support and training.
7. Actively endorse and encourage the County and clubs to use Licensed Badminton England Coaches or a Badminton England Registered coach for any squad or junior coaching.
8. Know who your local junior clubs and coaches are – ensure all Club Welfare Officers are aware of your appointment and that you have all relevant contact details.
9. Have a working knowledge of Clubmark and promote the positive aspects of the scheme for all junior clubs in your county.

In line with Club Welfare Officers your role also includes the following:

1. Act as the County contact for coaches, volunteers, parents and young people where concerns about children's welfare, poor practice or abuse are identified
2. Maintain contact details for children's social care, including the LADO contact details, the Police and the Local Children's Safeguarding Board.
3. Ensure confidentiality is maintained
4. Ensure that incidents are recorded correctly using Badminton England's reporting procedures

5. Sit on the County Management Committee and ensure that safeguarding is regular item on the agenda.
6. Ensure that all officers and coaches within your association who are in 'Regulated Activity' with young people have a DBS check every 3 years.
7. Promote and actively endorse Badminton England Codes of Conduct for all adults working alongside young people

Skills and knowledge required

- Knowledge of core legislation and government guidance on safeguarding children
- Knowledge of the roles and responsibilities of the statutory agencies involved in safeguarding children
- A child focussed approach, a commitment to listening to children
- A commitment to equality and diversity recognising that all children have the right to be protected from poor practice and abuse

Training Required

- UK Coaching Safeguarding & Protecting Children in Sport SPC 1
- Time to Listen training for Welfare Officers (multi-sport or badminton specific)

Other

- Welfare Officers must complete a Badminton England DBS Check every 3 years.

More information from: www.badmintonengland.co.uk/safeguarding