

SECTION 1:

Overview of governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories of the Points Based System

This page provides a brief explanation of what endorsement requirements a sports governing body has agreed UK sponsors of Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) - Creative and Sporting categories of the Points Based System, must show.

The Tier 2 (Sportsperson) category is for elite sportspeople and coaches who are internationally established at the highest level and whose employment will make a significant contribution to the development of their sport at the highest level in the UK, and who will base themselves in the UK.

The Tier 5 (Temporary Worker) - Creative and Sporting category is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, and/or will make a significant contribution to the development of their sport in the UK.

A sport governing body is one recognised by one of the home country sports councils (for example Sport England). Every governing body must be approved by the Home Office before they are included in Appendix M of the Immigration Rules.

The application process explained: Migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 2 (Sportsperson) or Tier 5 (Temporary Worker) Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a sponsor licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a sponsor licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in Appendix M of the Immigration Rules.

Approved governing bodies will work within the Home Office code of practice for sports governing bodies and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the GOV.UK website.

Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type	Tier	Length of endorsement
Sponsor	Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting	4 years from date of issue
Migrant	Tier 2 (Sportsperson)	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.
	Tier 5 (Temporary Worker) Creative and Sporting category	For the length of the contract or up to a maximum of twelve months, whichever is the shorter period.

Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

Supplementary Employment

Tier 2 & Tier 5 migrants are eligible to undertake Supplementary Employment under the Home Office Supplementary Employment Regulations (please refer to the [Tier 2 & 5 Guidance for Sponsors](#) – Supplementary Employment).

SECTION 2:

Requirements

This page explains Badminton England requirements under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories for the 2016 to 2017 season.

Consultation

The following requirements have been agreed by the Home Office following consultation between the Badminton England's Chief Executive and National Game Director.

Review

The requirements will be reviewed annually in March of each year.

Length of season

The season for badminton runs from September to July although depending on the nature of the role this may not be affected by the length of the season.

Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement	
Sponsor Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements will be issued for the following bodies recognised by Badminton England: <ul style="list-style-type: none">▪ Badminton England▪ Badminton England High Performance Centre (HPC)▪ National Badminton League (NBL) teams	
Migrant Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) Creative and Sporting	Sparring Partner	Tier 2 (Sportsperson) and Tier 5 (Creative and Sporting) Governing body endorsements will be available for migrants who are seeking employment in Member/ Partner Organisations as a sparring partner if individuals meet the following requirements. During the 48 months immediately prior to the date of the governing body endorsement application the sparring partner must have been part of a national squad in a playing nation ranked in the top eight in the world for a minimum of six months collectively during the period as measured by the Badminton

	<p>Coach</p>	<p>World Federation (BWF) Team Rankings or who is currently ranked in the top 20 in the world as measured by the BWF Player Rankings (Senior).</p> <p>Governing body endorsement will be available to full-time coaches if they meet the following requirements:</p> <p>Tier 5 (Creative and Sporting) only The individual is either qualified to UK Coaching Certificate (UKCC) Level 3 standard or holds a non-UK qualification that is at least equivalent to the UKCC Level 3 standard coaching qualification as confirmed by Badminton England and has a proven track record of working with elite players in delivering World, Olympic and/or BWF Super Series medals.</p> <p>Tier 2 (Sportsperson) only The individual is either qualified to UKCC Level 3 standard or holds a non-UK qualification that is at least equivalent to the UKCC Level 3 standard coaching qualification as confirmed by Badminton England and has at least three years experience working with a national squad ranked in the top 12 in the world as measured by the BWF Team Rankings (Senior) or has a proven track record working with elite players in delivering World, Olympic and/or BWF Super Series medals.</p> <p>Both There are no suitable resident workers who are qualified to UKCC Level 3 or equivalent with appropriate proven experience available to do the job. The sponsor will need to provide evidence that the job has been advertised in the most appropriate medium which provides the best way of reaching suitably qualified resident workers.</p> <p>It is expected that full-time coaches will be employed by the Member/ Partner Organisation and will not appoint someone with no, or limited, coaching experience.</p>
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	<p>National Badminton League (NBL) player</p>	<p>Tier 2 (Sportsperson) and Tier 5 (Creative and Sporting)</p> <p>During the 48 months immediately prior to the date of the governing body endorsement application, the NBL player must have been ranked within the top 75 in the world for at least six months collectively during the period, as measured by the BWF Player Rankings (Senior).</p> <p>Tier 5 (Creative and Sporting) only</p> <p>During the 48 months immediately prior to the date of the governing body endorsement application, the NBL player must have been ranked within the top 100 in the world for at least six months collectively during the period as measured by the BWF Player Rankings (Senior).</p>
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Further information

This information is available on the Badminton England website at www.badmintonengland.co.uk

For any queries relating to the requirements or the endorsement process please contact:

Badminton England Governing Body Endorsements
National Badminton Centre, Milton Keynes, Bucks MK8 9LA

Telephone: 01908 268400
Email: enquiries@badmintonengland.co.uk

Information on visas and immigration is available on the GOV.UK website.

Dispute handling procedures

Appeals against a Badminton England decision not to issue a governing body endorsement under these criteria for either an individual migrant or for a sponsor licence will be dealt with by Sport Resolutions. The separate Badminton England document governing body endorsement Appeals Procedure details how to submit an appeal in relation to a governing body endorsement decision and the applicable fees.

Governing Body Endorsement Appeals Procedure

Any appeal by a Member/ Partner Organisation against the decision of Badminton England not to provide a Governing Body Endorsement for either an individual migrant or for a sponsor license will be dealt with by the independent dispute resolution service for sport: Sport Resolutions.

If a Member/ Partner Organisation wishes to instigate an appeal pursuant to this Procedure, the Member/ Partner Organisation must submit to the Chief Executive of Badminton England a written request for an appeal ("the Appeal") containing the following details:

- (a) the name and address of the Member/ Partner Organisation (and of the nominated body representative); **and**
- (b) a brief statement stating the grounds that the Member/ Partner Organisation wish to use to appeal the Badminton England decision

The applicable grounds for appeal are limited to a "strong arguable case" that either:-

- i. relevant information was ignored or not considered by Badminton England; **or**
- ii. the endorsement application process was tainted by unreasonable bias or conflict of interests; **or**
- iii. the provisions of the Badminton England Governing Body Endorsement procedure were not adhered to; **or**
- iv. Badminton England exceeded its jurisdiction; **or**
- v. the findings of Badminton England were irrational or otherwise exhibited an error of general law

This request for appeal must be submitted within fourteen (14) days of the notification of the original Badminton England decision not to provide a Governing Body Endorsement and include the relevant Appeal Fee (£125, cheque made payable to Sport Resolutions).

Badminton England will acknowledge the Appeal in writing with the request that full written evidence in support of the Appeal must be submitted to Sport Resolutions within 10 days for the Appeal to proceed.

The Appeal will be undertaken by a sole arbitrator, based on written submissions only, and will be final and binding on Badminton England and Member / Partner Organisation club who sought the Appeal.

SECTION 3:

Process for applying for an endorsement

3.1 How to apply for governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting sponsor applications

Member/ Partner Organisations eligible for Tier 2 (Sportsperson) sponsor licence governing body endorsement should use the Application Form in **Annex A**.

Member/ Partner Organisations eligible for Tier 5 (Temporary Worker) Creative and Sporting sponsor licence governing body endorsement should use the Application Form in **Annex B**.

All potential sponsors should note that the purpose of an endorsement for a prospective sponsor is to confirm to the Home Office officials processing sponsor applications that the application is from a bona fide sports club or equivalent that has a legitimate requirement to bring migrants to the UK as sportspeople. The Home Office has additional criteria for sponsors that must be met in order for a Member/ Partner Organisation to be granted a sponsor license. It is not Badminton England who will grant a sponsor license.

There is an administration fee of £50 for each governing body endorsement for sponsor licenses. Cheques must be included with applications, made payable to Badminton England.

3.2 How to apply for governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting migrant applications

Once a Member/ Partner Organisation has obtained its sponsor licence from the Home Office, the sponsor will be able to apply for Certificates of Sponsorship, which it will allocate to migrants coming here to work for it. Each migrant that a Member/ Partner Organisation wishes to employ needs to be assigned a Certificate of Sponsorship. However, before a Member/ Partner Organisation can assign a Certificate of Sponsorship to a sportsperson, they will also have to obtain an endorsement from Badminton England for all applications made for individual sportspeople and coaches.

There is an administration fee of £50 for each governing body endorsement for migrant applications. Cheques must be included with applications, made payable to Badminton England.

Tier 2 Member/ Partner Organisations should use:

Annex C: Tier 2 Migrant Governing Body Endorsement Application Form (Sparring Partner) **or**

Annex D: Tier 2 Migrant Governing Body Endorsement Application Form (Coach) **or**

Annex E: Tier 2 Migrant Governing Body Endorsement Application Form (NBL Player)

Tier 5 Member/ Partner Organisations should use:

Annex F: Tier 5 Migrant Governing Body Endorsement Application Form (Sparring Partner) **or**

Annex G: Tier 5 Migrant Governing Body Endorsement Application Form (Coach) **or**

Annex H: Tier 5 Migrant Governing Body Endorsement Application Form (NBL Player)

Tier 2 Sponsor Licence Governing Body Endorsement Application Form

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Sponsor Licence under **Tier 2** Sports sub-section only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of Tier 2 Member/ Partner Organisation	
Address	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
Signature	
Date of Application	

Supporting Evidence Required: None

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

OR fax to: 01908 268412 (and forward cheque by post)

OR Email to: enquiries@badmintonengland.co.uk (and forward cheque by post)

The information on this form may be disclosed to the Home Office in the event that they investigate the Badminton England processes and procedures

ANNEX B

Tier 5 Sponsor Licence Governing Body Endorsement Application Form

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Sponsor Licence under **Tier 5** Sports sub-section only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of Tier 5 Member/ Partner Organisation	
Address	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
Signature	
Date of Application	

Supporting Evidence Required: None

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

OR fax to: 01908 268412 (and forward cheque by post)

OR Email to: enquiries@badmintonengland.co.uk (and forward cheque by post)

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ANNEX C

Tier 2 Individual Migrant Governing Body Endorsement Application Form (Sparring Partner)

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Migrant under **Tier 2** (Sportsperson) only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of Sparring Partner	
Nation	
Address	
Badminton England Sponsor Licence Number	
Name of Member / Partner Organisation	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
<p>I confirm that:</p> <p><i>during the 48 months immediately prior to the date of this governing body endorsement application the sparring partner named above has been part of a national squad in a playing nation ranked in the top eight in the world for a minimum of six months collectively during the period as measured and evidenced by the Badminton World Federation (BWF) Team Rankings or they are currently ranked in the top 20 in the world as measured and evidenced by the BWF Player Rankings (Senior)</i></p>	

Signature	
Date of Application	

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

OR fax to: 01908 268412 (and forward cheque by post)

OR Email to: enquiries@badmintonengland.co.uk (and forward cheque by post)

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ANNEX D

Tier 2 Individual Migrant Governing Body Endorsement Application Form (Coach)

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Migrant under **Tier 2** (Sportsperson) only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of Coach	
Nation	
Address	
Badminton England Sponsor Licence Number	
Name of Member / Partner Organisation	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
<p>I confirm that:</p> <p><i>the individual is either qualified to UKCC Level 3 standard (enclosed is evidence of the date and details of the course and a copy of the certificate) or holds a non-UK qualification that is at least equivalent to the UKCC Level 3 standard coaching qualification as confirmed by Badminton England (enclosed is evidence of the date and details of the course and a copy of the certificate, together with written confirmation from Badminton England that this qualification is of an equivalent or higher standard to Badminton England's UKCC Level 3 standard)</i></p>	

***and** has at least three years experience working with a national squad ranked in the top 12 in the world as measured by the BWF Team Rankings (Senior) **or** has a proven track record working with elite players in delivering World, Olympic and/or BWF Super Series medals*

***and** has submitted a Curriculum Vitae outlining coaching roles held and relevant experience to include appropriate references, at least one from a person within a recognised National Badminton Organisation*

***and** there are no suitable resident workers who are qualified to UKCC Level 3 or equivalent with appropriate proven experience available to do the job. Enclosed is evidence that the job has been advertised in the most appropriate medium which provides the best way of reaching suitably qualified resident workers*

Signature	
Date of Application	

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

OR fax to: 01908 268412 (and forward cheque by post)

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ANNEX E

Tier 2 Individual Migrant Governing Body Endorsement Application Form (National Badminton League – NBL - Player)

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Migrant under **Tier 2** (Sportsperson) only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of NBL Player	
Nation	
Address	
Badminton England Sponsor Licence Number	
Name of NBL Team / University	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
<p>I confirm that:</p> <p><i>during the 48 months immediately prior to the date of the governing body endorsement application, the NBL player has been ranked within the top 75 in the world for at least six months collectively during the period, as measured and evidenced by the BWF Player Rankings (Senior)</i></p>	

Signature	
Date of Application	

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

OR fax to: 01908 268412 (and forward cheque by post)

OR Email to: enquiries@badmintonengland.co.uk (and forward cheque by post)

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ANNEX F

Tier 5 Individual Migrant Governing Body Endorsement Application Form (Sparring Partner)

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Migrant under **Tier 5** Temporary Worker (Creative and Sporting) only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of Sparring Partner	
Nation	
Address	
Badminton England Sponsor Licence Number	
Name of Member / Partner Organisation	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
<p>I confirm that:</p> <p><i>during the 48 months immediately prior to the date of this governing body endorsement application the sparring partner named above has been part of a national squad in a playing nation ranked in the top eight in the world for a minimum of six months during the period as measured and evidenced by the Badminton World Federation (BWF) Team Rankings or they are currently ranked in the top 20 in the world as measured and evidenced by the BWF Player Rankings (Senior)</i></p>	

Signature	
Date of Application	

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

OR fax to: 01908 268412 (and forward cheque by post)

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ANNEX G

Tier 5 Individual Migrant Governing Body Endorsement Application Form (Coach)

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Migrant under **Tier 5** Temporary Worker (Creative and Sporting) only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of Coach	
Nation	
Address	
Badminton England Sponsor Licence Number	
Name of Member / Partner Organisation	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
<p>I confirm that:</p> <p><i>the individual is either qualified to UK Coaching Certificate (UKCC) Level 3 standard (enclosed is evidence of the date and details of the course and a copy of the certificate) or holds a non-UK qualification that is at least equivalent to the UKCC Level 3 standard coaching qualification as confirmed by Badminton England (enclosed is evidence of the date and details of the course and a copy of the certificate, together with written confirmation from Badminton England that this qualification is of an equivalent or higher standard to Badminton England's UKCC Level 3 standard)</i></p>	

***and** has a proven track record of working with elite players in delivering World, Olympic and/or BWF Super Series medals*

***and** has submitted a Curriculum Vitae outlining coaching roles held and relevant experience to include appropriate references, at least one from a person within a recognised National Badminton Organisation*

***and** there are no suitable resident workers who are qualified to UKCC Level 3 or equivalent with appropriate proven experience available to do the job. Enclosed is evidence that the job has been advertised in the most appropriate medium which provides the best way of reaching suitably qualified resident workers*

Signature	
Date of Application	

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

OR fax to: 01908 268412 (and forward cheque by post)

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ANNEX H

Tier 5 Individual Migrant Governing Body Endorsement Application Form (National Badminton League – NBL - Player)

This form should be used to apply to Badminton England for a Governing Body Endorsement of an application for a Migrant under **Tier 5** Temporary Worker (Creative and Sporting) only of the Home Office Points Based System for Managed Migration.

Please complete all sections of the form below unless otherwise indicated:

Name of NBL Player	
Nation	
Address	
Badminton England Sponsor Licence Number	
Name of NBL Team / University	
Contact Name	
Position	
Telephone Number	
Fax Number	
Email	
<p>I confirm that:</p> <p><i>during the 48 months immediately prior to the date of the governing body endorsement application, the NBL player has been ranked within the top 100 in the world for at least six months collectively during the period as measured and evidenced by the BWF Player Rankings (Senior)</i></p>	

Signature	
Date of Application	

Administration Fee: Enclose cheque for £50 made payable to “Badminton England”

Please send this form and cheque to:

Badminton England Governing Body Endorsements, National Badminton Centre, Milton Keynes, Bucks MK8 9LA

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